



# CATALYSTS<sup>X</sup>

## CatalystsX is looking for Volunteer Board Members

*CatalystsX is a non-profit which cultivates and accelerates changemakers by connecting them with people, resources and opportunities to survive and thrive.*

CatalystsX has been increasing our work with youth in Northern Ontario. We seek to add one to two new board members who identify as an **Indigenous young person living in Northern Ontario**, and bring the mind, heart, skills, and spirit to participate in governing a small non-profit organization.

### **We're looking for people who are:**

- Interested in becoming part of a governance board of directors
- Involved and connected with their communities
- Able to dedicate approximately 4 hours/month to board activities
- Comfortable with remote volunteering - meetings are usually held in conference call, using Google Docs and email extensively

Are you interested? You don't have to be perfect to provide excellent governance. Learn more from the full description below!

### **What is CatalystsX?**

**Our Vision** is to create a world of thoughtful, responsible changemaking.

**Our Mission** is to cultivate and accelerate catalysts by connecting them with the people, resources and opportunities they need to survive and thrive.

### **Our Values**

- People Power: Human potential as a leverage point for social change.
- Better Together: Reciprocal relationships as the heart of community and collaboration.
- Growth Mindset: Continuous learning and improvement.
- Paradigm Busting: Pushing the boundaries of the status quo.
- Entrepreneurial Spirit: Tapping into passion, initiative and a sense of responsibility.
- Open To All: Honesty and inclusivity through our words and actions.

Our activities and programs have included the [CoPilot Fellowship](#), [Financial Literacy Toolkit](#), [training](#) on social innovation and social entrepreneurship and related tools. These tools and learning opportunities help our social entrepreneurs make positive changes in their lives and their communities. We've worked with young people inside and outside of post-secondary organizations across Canada but mainly focused on Ontario.

We've partnered with organizations and young people to support workshops and other events in communities in Northern Ontario. The more we did, the more it became clear that good things were happening and we co-applied for a grant which will last five years and support emerging leaders in communities across Northern Ontario. These communities will likely include (but are not limited to) Sault Ste. Marie, Thunder Bay, Sudbury, Cochrane, and Manitoulin Island.

We've got a bit more on our website [www.catalystsx.ca](http://www.catalystsx.ca).

### **What is a Cx Board Member and what will you be doing?**

The main responsibility of our Board is to provide guidance and oversight to our CEO and good governance to the Cx organization. Board members also each have a portfolio which they develop to ensure a strong, dynamic, nimble and resilient Board. These include: 1) Audit & Risk Management, 2) Human Resources, 3) Policies, 4) Stakeholder and Engagement, and 5) other should the need arise.

Board Members receive monthly updates from the CEO, and meet at least quarterly, usually via teleconference. Once a year, the Board holds a retreat where all members come to help the CEO with the development of strategic direction, and /or emerging priority, or a new business line.

### **What are we looking for?**

#### ***Our Board Members ...***

- are interested in social change, youth development, technology, politics, policies, community collaboration and/or social innovation;
- are leaders with an entrepreneurial spirit who want to build and grow our organization;
- are able to have compassionate and challenging conversations;
- are critical thinkers with strong strategic thinking, planning and execution abilities; and
- has a passion for building partnerships and relationships with people and organizations.

#### ***... in addition, some “nice to haves” (but not essential)***

- has had broad experience within the social impact, innovation or entrepreneurship sector;
- has past Board / governance experience, particularly in other non-profits/social enterprises;
- Is member of or has experience working with communities which have been marginalized in Canadian society;
- has past exposure to program development and or development;
- has a professional designation/experience in one of the following areas - finance, law
- has had exposure to scaling and managing operations in large geographical area; and
- speaks a second language.

#### **Board responsibilities specifically include:**

- Attending formal and informal meetings, usually conference calls 1-2 hours per month
- Preparing for meetings, action items based on your skill set and interests (usually about 2-3 hours/month)
- Meeting in person about once a year (travel reimbursed as needed)
- Reaching out and building partnerships from time to time
- Sharing your knowledge, wisdom so Cx can make good decisions with our work
- Being responsive and responsible, able to reply to most emails within a few days

#### **Here's how we can support you:**

- Orientation and training if you're new to being a board member
- One-on-one mentorship or coaching and a “board buddy”
- Opportunities to attend and represent Cx at events and meeting awesome people
- Travel reimbursements for annual in-person meeting if needed
- Subsidize any reasonable expenses incurred such as long-distance phone usage
- What else would be helpful? Just ask!

## Where can you start?

**Application Deadline:** We will be accepting applications on a rolling basis.

## **Application Process**

Please send any applications or questions with subject "Board Member Volunteer application" to [Justin@catalystsx.ca](mailto:Justin@catalystsx.ca) and include:

- Why you are interested in being a board member, and how you can contribute to the Cx team
- A history of your experiences (could be a resume, LinkedIn profile, a list in a google doc, you recording your voice or video explaining, etc.)
- How you heard about this opportunity :)

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*CatalystsX is an equal opportunity employer and strongly supports applications from diverse backgrounds and communities.*